

YMCA Childcare Resource Service

RESPIRE UNIT PROGRAM

Staff Code of Conduct

(From YMCA of San Diego County)

Clarification for Respite Care Providers

Respite care is a specialized and unique service, available only through the YMCA Childcare Resource Service, rather than a standard program provided throughout the YMCA branches. Due to the nature of respite care, the following is provided as clarification of the YMCA Staff Code of Conduct as it applies to Respite Care Providers:

Item #1: By definition, respite care is one-on-one care. Respite care providers shall implement procedures for minimizing the risks inherent in one-on-one care, and shall document all incidents, as presented in orientation training.

Item #3: As stated, staff shall stand in the doorway while children are using the restroom. In addition, respite care providers must use good judgment when supervising bathroom activities, such as diapering and toileting, being constantly mindful of the child’s safety, age, need for assistance, and need for privacy.

Item #4: Respite care providers must have a written Request for Services, with clearly stated restrictions, completed by the parent, specifically requesting assistance with private activities, such as bathing, before such services can be provided.

Item #22: For the purpose of the Staff Code of Conduct, respite care providers are considered YMCA staff and must wear staff identification. Staff t-shirts are not required for respite care providers.

Item #25: The intent of item #25 of the Staff Code of Conduct is to ensure that staff members do not participate as a player on a team made up of children in a large group sport activity. It is NOT intended to discourage one-on-one staff/child interactions.

I understand that I am responsible for adhering to the YMCA Staff Code of Conduct and that the clarifications provided here are not an exemption from this responsibility.

Print staff name

Staff signature

Date

Print supervisor name

Supervisor’s signature

Date

